

If you get a "Security Warning" that states some content has been disabled
Click on "options", Click on "enable this content", click on "OK"

Use "tab key" or click on box with mouse to move from blank to blank
and begin typing in highlighted box!

P/SPRC ASSESSMENT OF CLERGY

Clergy Person's Name: _____

Church/Charge: _____

Ministerial Skills Necessary for Ministry to the Mission Field of this Appointment

Please enter the letter, on the appropriate line after each skill, reflecting your assessment of this clergy person.

G = Greatly exceeds expectations; **E** = Exceeds expectations; **M** = Meets expectations;

I = Improvement needed; **D** = Don't know

(* - Refers to the five practices of fruitful congregations in Bishop Robert Schnase's book.)

1. Encourages *radical hospitality _____

2. Leads *passionate worship _____

3. Encourages *intentional faith development _____

4. Leads the congregation in *risk-taking mission into the community and the world. _____

5. Leads the congregation in matters of stewardship, funding, and *extravagant generosity _____

6. Preaching _____

7. Leads congregation in evangelistic outreach _____

8. Encourages children to make professions of faith through instruction and confirmation _____

9. Teaching _____

10. Guides, trains, and supports laity to lead the congregation in ministry _____

11. Encourages *fervent prayer and diligent study of Scripture _____

12. Leads the congregation to set goals, implement ministry and evaluate effectiveness _____

13. Effectively administers the work of the church _____

- _____
14. Provides counsel and guidance _____
- _____
15. Visits the sick and those in need _____
- _____
16. Leads congregation to celebrate and understand Baptism and Holy Communion _____
- _____
17. Encourages young men and women to enter ministry _____
- _____
18. Leads the congregation to share in connectional district and conference ministries _____
- _____
19. Participates in community, ecumenical, and inter-religious concerns _____
- _____
20. Leads the congregation in racial and ethnic inclusiveness _____
- _____

Which 3 of the above are your pastor's greatest strengths?

- 1. _____
- 2. _____
- 3. _____

Which 3 areas need the most improvement?

- 1. _____
- 2. _____
- 3. _____

Church: _____

Clergy: _____

P-SPRC's CONSULTATION FOR FUTURE APPOINTMENT OF CLERGY

Remembering that your recommendation is **ADVISORY ONLY**, to meet the mission field needs of "Making Disciples of Jesus Christ for the Transformation of the World," it is the consensus of the P/SPRC that our appointment preference for this clergyperson for the coming Conference year is:

- The mission field needs can best be met by our current pastoral leadership: Check only one
- The mission field needs can be best met by new pastoral leadership, but our current clergyperson could remain.
- The mission field needs can be best met by a new clergy person
- We are unable to reach consensus.

Please indicate the position on this choice line that best represents the consensus of your P/SPRC

Pastor Moves Pastor Remains

Instructions for Signature Page: Please have all those who are in attendance at a properly called meeting of the SPRC sign.

Date of S/PRC Meeting _____

Pastor's Signature _____

Outgoing P/SPRC Chair's Signature _____

Incoming P/SPRC Chair's Signature _____

Outgoing Lay Leader Signature _____

Incoming Lay Leader Signature. _____

Outgoing Annual Conference Lay Member
Signature _____

Incoming Annual Conference Lay Member
Member Signature (if different) _____

Other Members Signatures

_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____