

CLERGY ASSESSMENT OF SELF

Clergy's Name: _____

Church/Charge: _____

1. What personal goals (outside your appointment) did you set for yourself (formally or informally) last year?
2. What progress did you make in working toward these goals? (accomplishments, struggles, changes, etc.)?
3. What personal goals do you have for the coming year and how do you hope to accomplish them?
4. What professional goals (in your appointment setting) did you set for yourself (formally or informally) last year?
5. What progress did you make in working toward these goals? (accomplishments, struggles, changes, etc.)
6. What professional goals do you have for the coming year and how do you hope to accomplish them?
7. What spiritual goals did you set for yourself (formally or informally) last year?

8. What progress did you make in working toward these goals? (accomplishments, struggles, changes, etc.)

9. What spiritual goals do you have for the coming year and how do you hope to accomplish them?

10. What have you learned over the past year that enhances your insight into and effectiveness in life and in ministry?

11. How have you experienced God at work in your ministry setting during the past year?

12. What has given you the most joy in ministry in the past year?

13. What has been your greatest disappointment in ministry in the past year?

14. What will be your greatest challenge in ministry in the next year?

15. Why do you believe your ministry in this church has been effective over this past year?

16. What have you been reading lately?

17. What continuing education events have you attended in this past year?

18. What do you need to do in the following areas that will help you guard against burnout in your ministry and fuel your life for meaningful ministry?

physical self-care

emotional self-care

spiritual inspiration

continuing education

time away

Ministerial Skills Necessary for Ministry to the Mission Field of this Appointment

Please enter the letter in the box after each skill listed reflecting **your assessment of yourself and make a short statement below each line to indicate the why or how of your evaluation.**

Also give a short statement below each line to indicate the why or how of your evaluation.

G = Greatly exceeds expectations; **E** = Exceeds expectations; **M** = Meets expectations;

I = Improvement needed; **D** = Don't know.

(* - Refers to the five practices of fruitful congregations in Bishop Robert Schnase's book.)

1. Encourages *radical hospitality _____

2. Leads *passionate worship _____

3. Encourages *intentional faith development _____

4. Leads the congregation in *risk-taking mission into the community and the world. _____

5. Leads the congregation in matters of stewardship, funding, and *extravagant generosity _____

6. Preaching _____

7. Leads congregation in evangelistic outreach _____

8. Encourages children to make professions of faith through instruction and confirmation _____

9. Teaching _____

10. Guides, trains, and supports laity to lead the congregation in ministry _____

11. Encourages fervent prayer and diligent study of Scripture _____

12. Leads the congregation to set goals, implement ministry and evaluate effectiveness _____

13. Effectively administers the work of the church _____

- 14. Provides counsel and guidance _____

- 15. Visits the sick and those in need _____

- 16. Leads congregation to celebrate and understand Baptism and Holy Communion _____

- 17. Encourages young men and women to enter ministry _____

- 18. Leads the congregation to share in connectional district and conference ministries _____

- 19. Participates in community, ecumenical, and inter-religious concerns _____

- 20. Leads the congregation in racial and ethnic inclusiveness _____

Which 3 of the above are your greatest strengths?

1

2

3

Which 3 need the most improvement?

1

2

3

Church: _____ Clergy: _____

CLERGY CONSULTATION FOR FUTURE APPOINTMENT OF CLERGY

Meeting the mission field needs of “Making Disciples of Jesus Christ for the Transformation of the World” Click on your assessment for the Conference year 2011-2012:

Check only one

- The mission field needs of this church can best be met if I remain, and I prefer to remain
- The mission field needs of this church can best be met if I remain, but I prefer to move
- The mission field needs can of this church best be met if I move, but I prefer to remain
- The mission field needs of this church can best be met if I move, and I prefer to move

Please indicate the one position on this choice line that best represents your move preference

I wish to move I wish to remain
from this appointment in this appointment

Indicate your willingness to be considered for an appointment:

Check
Only one

- in the New Mexico Conference or Northwest Texas Conference
- in the New Mexico Conference only
- in the Northwest Texas Conference only

Pastor's Signature: _____ Date: _____

2010 P/SPRC Chair's Signature: _____ Date: _____

2011 P/SPRC Chair's Signature: _____ Date: _____